



*FY 23-24 Allocation - \$175,000*

Initiative	Impact to Student Success	FY 23-24 Expenditures	# Students Impacted
Student Engagement	<p>This initiative provides support for programming, training and related activities sponsored through OUDI to further Cal Poly's commitment to diversity.</p> <ul style="list-style-type: none"> <li>Hosted ¡Adelante! the Cal Poly HSI Symposium with workshops, resource fairs, panels and culminating keynote speaker Dolores Huerta.</li> <li>Sponsored diversity related guest speakers and provided Diversity &amp; Inclusion Enrichment Grants for student club sponsored diversity related events.</li> <li>Supported PolyCultural Weekend, Social Justice Teach In, Ethnic Studies and SDAB programming.</li> <li>Launched Huerta Lewis Residential Learning Community and provided programming and opportunities to Ethnic Studies students and other residents living on that floor.</li> <li>Supported Cultural Commencement ceremonies in collaboration with Student Affairs.</li> </ul>	\$103,591	22,279
Staff Salaries & Benefits	SSF funding covers 50% of Executive Administrative Assistant and 50% of Assistant Vice President for DEI Strategic Planning & Networks to support their ongoing work towards above programming and initiatives.	\$71,409	

*FY 23-24 Allocation - \$151,639*

Initiative	Impact to Student Success	FY 23-24 Expenditures	# Students Impacted
BEACoN Research Scholars	<p>BEACoN provides the opportunity for students to be mentored and work with a faculty member on a research project.</p> <ul style="list-style-type: none"> <li>Matched 71 students from a variety of disciplines with 65 faculty mentors from across campus.</li> <li>Provided students with financial aid equivalent to \$20/hour for 10 hours/week for Winter and Spring Quarters, to allow them to pursue this opportunity.</li> <li>Research projects lead to conference presentations and published works, which creates academic opportunities for pursuing masters or doctoral degrees.</li> <li>Provided workshops and trainings for student participants and hosted weekly coffee hours with BEACoN Interns.</li> <li>BEACoN Travel Fund utilized to sponsored current and prior BEACoN students to attend conferences to present their research or further education in their field.</li> <li>Hosted Winter and Spring Kick-Off meetings and a culminating Research Symposium during Finals Week where all students presented research posters of their work.</li> </ul>	\$151,639	71